



#### Client

United States Naval Academy Alumni Association & Foundation  
Annapolis, MD | Fluegel Hall

#### Scope of Services

- New Furniture Specification
- Space Planning and Design
- Delivery and Installation
- On site Project Management

#### Features

- 74,000 sq ft
- Custom-designed lounge, dining, reception, and office furniture
- Coordination with furniture vendors to dramatically reduce delivery lead times to meet firm install date.



## THE UNITED STATES NAVAL ACADEMY ALUMNI ASSOCIATION & FOUNDATION:

*Furnishing a new state-of-the-art space*



#### Project Overview

Established in 1845, the United States Naval Academy in Annapolis, MD is one of the nation's most prestigious academic institutions. The second oldest of the five U.S. service academies, it educates midshipmen for service in the officer corps of the United States Navy and United States Marine Corps.

The new USNAAAF building was envisioned as a multi-purpose gathering space, meant to replace 3 old existing buildings on the Academy's campus. The new center has ample workspace for the Alumni Association and its fundraising Foundation. It also features multiple indoor and outdoor settings for alumni events, including lectures, banquets, weddings, tailgates, remote-working areas, and a comfortable bar for gathering.

Upon being selected as a vendor, RSI and our team of designers and project managers worked alongside the Naval Academy representatives to curate finishes and furniture needs that worked to bring the vision of this space to life. Our sister company VBI pulled together multiple furniture options and alternate options using our unique boutique approach and 30 years of industry experience to complete this project. VBI provided all furniture needs for the new building, which included private office spaces, flexible remote working/coworking spaces, multiple conference rooms, multiple reception and lounge areas, bar areas, banquet halls, and outdoor lounge areas as well. RSI managed the vendor selection process, including construction management, interior design, architecture, and various trades such as electrical, IT, and more.



*“The Fluegel Alumni Center will provide the Alumni Association & Foundation with modern amenities to support a growing alumni base inside an unparalleled venue.”*

- J. Ronald Terwilliger '63  
Chairman of the Board of Directors  
Naval Academy Foundation





## mission statement:

At Fluegel Alumni Center, our mission is to provide **exceptional event spaces** and services that **exceed the expectations of our clients and guests**. We are committed to creating memorable experiences through our **state-of-the-art facilities, personalized attention to detail, and a welcoming and professional atmosphere**. Our goal is to be the **premier event space in the region**, serving the needs of the Naval Academy community, alumni, and local organizations. We strive to promote excellence, innovation, and inclusivity in all aspects of our operations, and to contribute to the success of our clients' events.



#### Client

Dexian (formerly Signature Consultants, Signature Consultants/DISYS)

Multi-locational | United States

#### Scope of Services

- New Furniture Specification
- Space Planning and Design
- Delivery and Installation
- On site Project Management

#### Features

- Custom-designed lounge, dining, reception, and office furniture
- Coordination with furniture vendors to dramatically reduce delivery lead times to meet firm install date



## DEXIAN SIGNATURE CONSULTANTS/DISYS

*When two companies become one – creating a new corporate identity during a rebrand*

#### Project Overview

Dexian (formerly Signature Consultants, Signature Consultants/DISYS) is one of the largest IT and professional staffing companies in the nation. Digital Intelligence Systems (DISYS) and Signature Consultants announced the launch of Dexian in 2023, a new enterprise brand and unified solutions platform that reflects the combination of industry-leading staffing, IT, and workforce solutions companies. The introduction of Dexian signals a new integrated delivery platform that connects talent, technology, and organizations to produce trajectory-changing opportunities. Fusing global scale and full-scope capabilities, Dexian is now positioned to deliver the most complete service offering in the market.

With combined revenue of over \$1.3B and nearly 12,000 employees across 70+ offices worldwide, the new brand represents the evolution of the organization and its expanded, global platform of solutions. Designed to address the challenges in today's business environment, the Dexian platform helps eliminate technology barriers, support key innovation programs, and accelerate digital transformation for companies across industries. They emerged and rebranded in 2023 as Dexian, blending the bespoke consultative approach crafted by Signature Consultants with the enterprise-grade, proven, systematic process propelled at DISYS.

RSI has been working with Dexian since 2019 in outfitting existing offices as well as managing the expansion of multiple office locations. Our team of designers and project managers worked alongside the shifting teams of Signature, DISYS, and Dexian representatives to curate finishes and furniture needs that worked to bring the vision of each unique space to life. We proposed multiple furniture options and alternate options to our client, undergoing multiple meetings with the client and respective selected vendors to determine final finishes and furniture selections as well as the project timeline and budget.

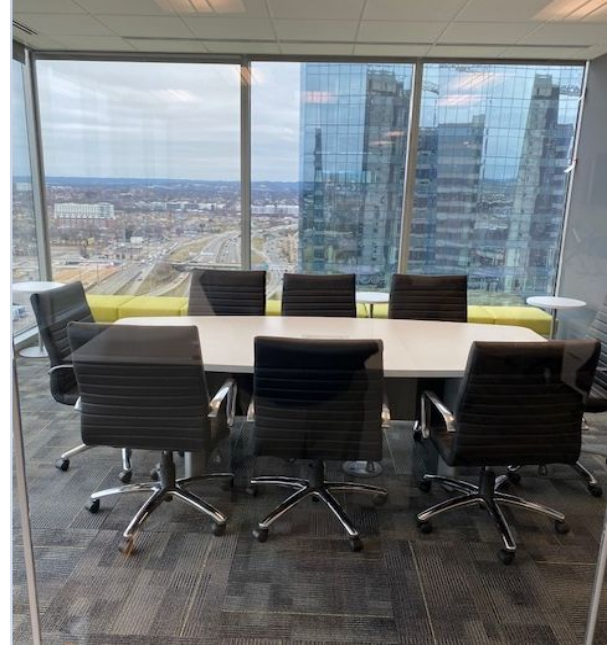


## HUDDLE SPACES



## KITCHENETTE

# CONFERENCE ROOMS



# OPEN OFFICE LAYOUT



# RECEPTION



## Microsoft

### Client

Microsoft  
Charlotte, NC

### Scope of Services

- New Furniture Specification
- Space Planning and Design
- Delivery and Installation
- On site Project Management

### Features

- 48,000 sq ft
- Custom-designed lounge, dining, reception, and office furniture
- Coordination with furniture vendors to dramatically reduce delivery lead times to meet firm install date



## MICROSOFT

### *Creative community spaces that inspire collaboration*



### Project Overview

Microsoft Corporation is an American multinational corporation and technology company headquartered in Redmond, Washington. Microsoft creates platforms and tools powered by AI to deliver innovative solutions that meet the evolving needs of their customers. The technology company is committed to making AI available broadly and doing so responsibly, with a mission to empower every person and every organization on the planet to achieve more.

In 2019, Microsoft funded nearly \$24 million towards a major expansion to their Charlotte office. The Charlotte Campus encompasses two buildings on 22 acres and is home to 1,600 employees from business groups that include Microsoft US (sales, marketing, and customer success), Customer Experience & Services, several software engineering teams, and other operations groups.

RSI was chosen in a rigorous selection process as a project management vendor on this massive project. Our team of designers and product experts worked to curate finishes and furniture needs that worked to bring the vision of this space to life. The goal was to create a unique, colorful, and vibrant space that fostered creative workflow and positive energy. Our sister company VBI provided all furniture needs for the new building, which included private office spaces, flexible remote working/coworking spaces, multiple conference rooms, several small media rooms, multiple reception and lounge areas, and bar areas. RSI was in charge of the RFP management, vendor selection, communication among vendors, and project management on a tight timeline.

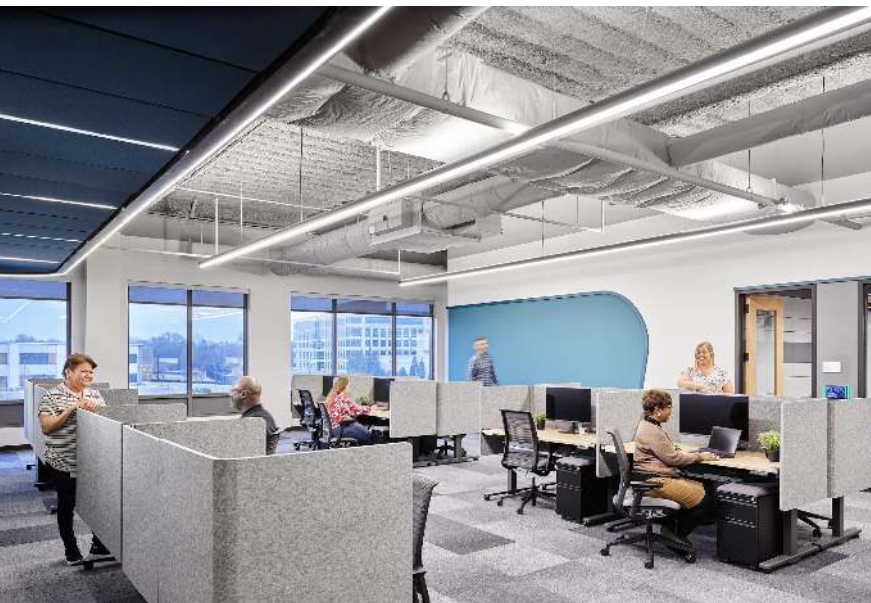
Microsoft Charlotte prides itself on fostering a positive and inspiring workplace experience that rivals that of the Redmond Campus. Much of this is a direct result of RSI's partnership with Microsoft in achieving an environment that employees love to be in.



## MEETING ROOMS



# TOUCHDOWN AREA



# OPEN OFFICE SPACES



# FLEXIBLE WORKSPACES



# CONFERENCE ROOM

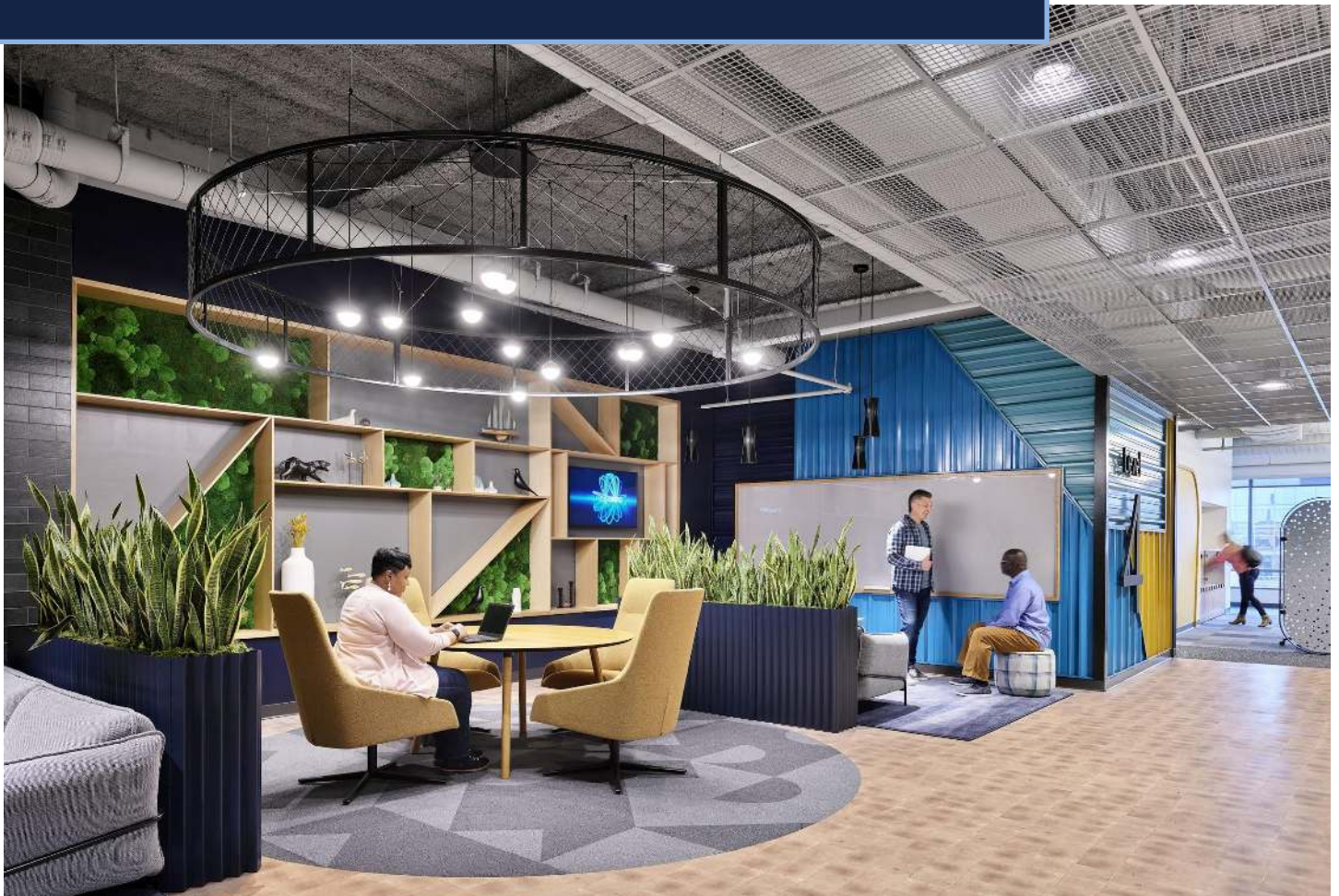


# RECEPTION LOUNGE





## LOUNGE AREAS





## FORT STEWART

*Office spaces fit for an Army*



### **Client**

Fort Stewart Army Base  
Hinesville, GA

### **Scope of Services**

- New Furniture Specification
- Space Planning and Design
- Delivery and Installation
- On site Project Management

### **Features**

- Building 620 – Legal Assistance Office
- Building 720
- Custom-designed office furniture
- Coordination with furniture vendors to dramatically reduce delivery lead times to meet firm install date
- Top Secret clearance



### **Project Overview**

Established in 1940, Fort Stewart is located in Hinesville, a small, coastal Georgia town in Liberty County. Fort Stewart is the largest Army installation east of the Mississippi River. It covers 279,270 acres, which include parts of six counties.

Fort Stewart and Hunter Army Airfield are the Army's world-class training, and military armored power projection combination on the eastern seaboard of the United States. This dynamic platform allows military units in the region to deploy rapidly throughout the world. The U.S. Army Garrison Fort Stewart is responsible for organizing, directing, coordinating and controlling garrison support and service activities, including overall management of the garrison workforce.

Upon winning the government bid and being selected as a government-clearance vendor, RSI and our team of designers and product experts worked alongside the Ft. Stewart representatives to move this project along seamlessly in a manner that worked to bring the vision of this space to life. RSI's sister company VBI provided all furniture needs for two buildings, which included private office spaces, flexible remote working/coworking spaces, multiple conference rooms, and multiple reception and lounge areas.



## OFFICES





## OFFICES

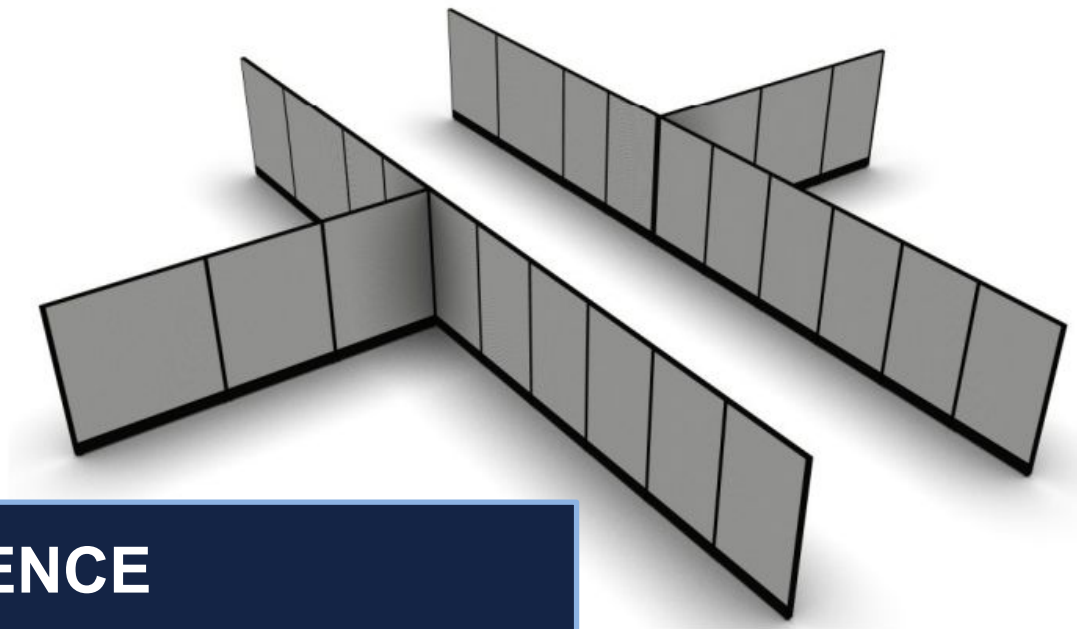


# RECEPTION



Interior View

# PANELING



# CONFERENCE





#### Client

Maxwell Air Force Base  
Montgomery, AL

#### Scope of Services

- New Furniture Specification
- Space Planning and Design
- Delivery and Installation
- On site Project Management

#### Features

- Building 678 – basement, first, and second floors
- AU eSchool for Graduate Professional Military Education
- Custom-designed lounge, reception, and office furniture
- Coordination with furniture vendors to dramatically reduce delivery lead times to meet firm install date.
- Top Secret Clearance



## MAXWELL AIR FORCE BASE

*Furniture built to outlast even the toughest clientele*



#### Project Overview

Established in 1910 as the Wright Flying School, Maxwell Air Force Base is a United States Air Force (USAF) installation under the Air Education and Training Command (AETC). The installation is located in Montgomery, Alabama, United States.

The bid was for replacing the furniture in a three-story building on the base, which would serve the purpose of being a gathering space and working space for the men and women at Maxwell AFB. There were to be private and shared offices, conference rooms, and even ancillary spaces for outdoor lounging or common-area collaboration. The key objective was to have furniture that not only looked good, but also could withstand rugged wear and tear from the enlisted men and women who would be using it every day.

Upon being selected as a vendor, RSI and our team of project managers and product experts worked alongside the Maxwell AFB representatives to curate finishes and furniture needs that worked to bring the vision of this reinvented space to life, as well as managing all those vendors who would be taking on this project. RSI's sister company VBI provided all furniture needs for the new building, which included private office spaces, flexible remote working/coworking spaces, multiple conference rooms, multiple reception and lounge areas, and outdoor lounge areas as well.



## OFFICES



Alternative Layout

## COLLABORATIVE SPACES



Wall Talker



Mobile Glassboard Divider Screen



## RECEPTION



## OUTDOOR LOUNGE



## CONFERENCE





#### **Client**

Schriever Air Force Base  
Colorado Springs, CO

#### **Scope of Services**

- New Furniture Specification
- Space Planning and Design
- Delivery and Installation
- On site Project Management

#### **Features**

- Building 300, 301, and 400
- Custom-designed office furniture
- Multiple buildings of containment furniture sold for (2) co-occupant end users clients
- Top Secret Clearance



## SCHRIEVER AIR FORCE BASE

*Work spaces for the future Space Force*



#### **Project Overview**

Schriever Space Force Base, previously Schriever Air Force Base, Falcon Air Force Base, and Falcon Air Force Station, is a base of the United States Space Force located approximately 10 mi east of Peterson Space Force Base near Colorado Springs in El Paso County, Colorado.

Upon winning the highly competitive and top-secret government bid and being selected as a furnishings vendor, RSI and our team of project managers worked alongside the Schriever AFB representatives to manage vendors and move this project forward in a manner that worked to bring the vision of this space to life.

RSI's sister company VBI provided all furniture needs for 3 buildings on the base, which included private office spaces, flexible remote working/coworking spaces, multiple conference rooms, multiple reception and lounge areas, extensive office paneling systems, and storage units.

# OFFICES



# PANEL UNITS



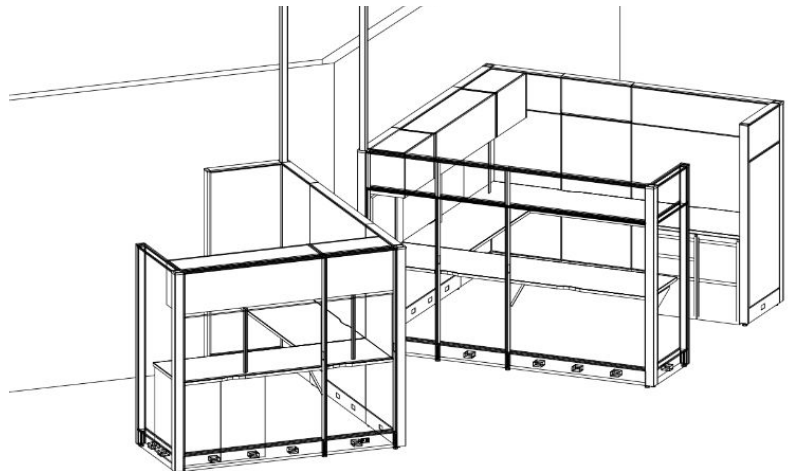
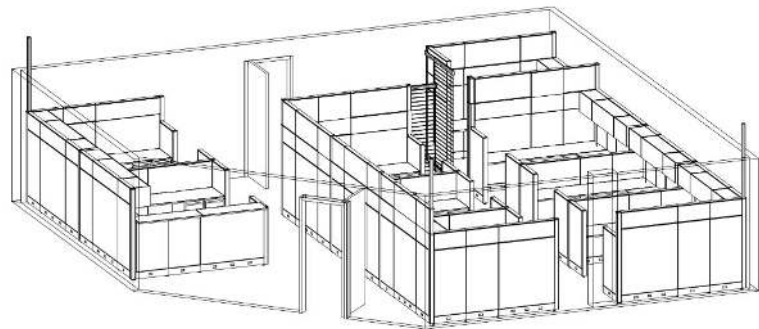
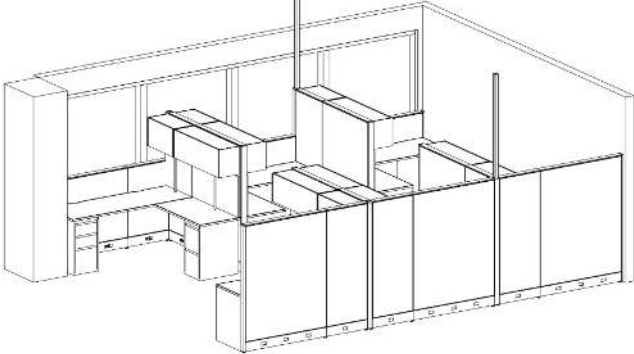
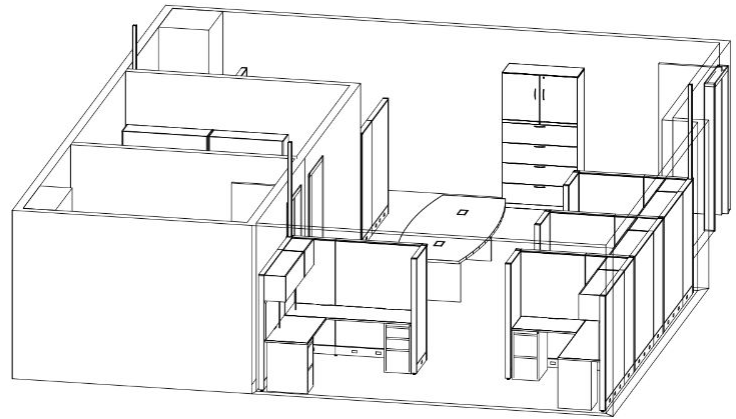
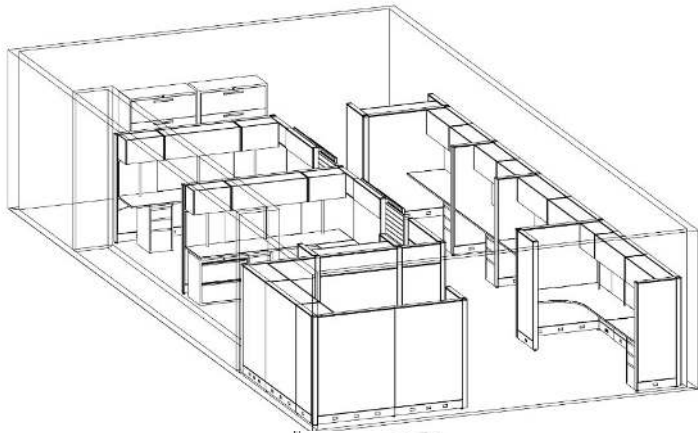
**TX62**  
Essence



**NEV**  
Nevada



**QTM**  
Quartered Mahogany





## Client

Wingate University | Residence Halls

## Scope of Services

- New Furniture Specification
- Space Planning and Design
- Delivery and Installation
- On site Project Management

## Features

- Custom-designed lounge and dining furniture
- Coordination with furniture vendors to dramatically reduce delivery lead times to meet firm install date.



## WINGATE UNIVERSITY

*Providing the comforts of home away from home*



## Project Overview

Wingate University is a private liberal arts university, located in Wingate, North Carolina, with campuses in Huntersville and Matthews.

Since 2007, RSI has partnered with Wingate University to manage the outfitting of over 700+ rooms in various residence hall projects.

The apartments were fully furnished with new beds, desks, dining, and lounge furniture. Typical manufacturer's lead times were greatly shortened to ensure that installation would be complete before the start of the Fall and Spring semester respectively.

# RESIDENCE HALLS





# COMMON SPACES





Medical Excellence. Compassionate Care.

#### Client

Mecklenburg Emergency Medical Services Agency  
(MEDIC)  
Charlotte, NC

#### Scope of Services

- Initial Departmental Planning Meetings
- Issue Identification and Programming
- Verification of FF&E Inventory
- Integrated Relocation Schedule
- RFP Development/Evaluation
- Vendor Contract
- Move Management
- Technology Relocation
- Training and Orientation
- Post Move Support

#### Features

- Dependency planning and maneuvering
- Call center
- Fleet maintenance
- Warehouse racking/inventory/ rigging
- Administration
- Training/Mock rooms
- IT
- Special operations
- Logistics and sequencing execution
- Hosted regular project meetings
- Key GC/Arch/RSI communications
- Integrated project plan and schedule
- Vendor coordination and specialized teams
- Post move punch list management

## MEDIC:

*Taking care of those who take care of us*



#### Project Overview

Medic operates one of the busiest 911 Emergency Management Systems in the Southeast. Their teams serve all 542 square miles of Mecklenburg County, including the rapidly expanding City of Charlotte, NC. On a daily basis their teams help birth children and care for families.

In early 2017 RSI was selected and engaged to provide the overall move management planning and execution for MEDIC's relocation to their new building on Wilkinson Boulevard.

During a period of nine months RSI provided the detailed departmental fact gathering for the move, developed the dependencies for the 12 departmental moves, including fleet maintenance, call center, IT and operations. The relocation involved (7) phases to prevent any downtime and disruptions and provide for a smooth employee transition. RSI worked closely with the architect, general contractor and stakeholders to assure the entire relocation project was kept on schedule.



## AUTOMATION DELIVERED

### **Client**

Impact Financial Systems (IFS)  
Davidson, NC

### **Scope of Services**

- Programming
- Feasibility Study
- Vendor Planning Schedule
- Inventory FF&E
- Vendor Occupancy RFP's/ Management
- Move Management
- Decommission Space

### **Features**

- 5000/6000/2500 sq ft
- Inventoried all FF&E involved
- Developed RFPs: move, cabling, electrical, decommissioning, sound masking
- Created integrated project plan
- Created test fit and inventory of panel components for reconfiguring existing with new product
- Managed multi-phased workstation installation and all vendors
- Implemented and installed data and HDMI cabling for conference rooms
- Hosted vendor project meetings
- Coordinated smooth installation of all vendor services with GC
- Decommissioned existing plenum cable per lease agreement
- Managed vendors
- Coordinated and disposed of surplus cubicles and furniture

## **Impact Financial Services:** *Positively impacting a company expansion*



### **Project Overview**

Impact Financial Systems is a leading Business Process Management and consulting firm that brings automation and proven technology solutions and products to the insurance, brokerage, wealth management and financial industry. RSI was selected again to manage the relocation of their office for a third time because of their growth and need for additional space.

As a project management company, we established a relocation plan, coordinated several critical vendors, reconfigured the workplaces, and provided for a smooth transition for IFS's staff and this multi-phased project.



## Client

Mecklenburg County LUESA  
Charlotte, NC

## Scope of Services

- Phased-Move Schedule
- Move Management
- Logistics Planning
- Technology Move
- On-Site Project Management
- Delivery-Installation

## Features

- 100,000 sq ft
- Orientation/ move training for 6 Divisions
- (375 plus employees)
- Provided and relocated 1400 crates
- Disconnection and relocation over 375 computers
- Disassembly and re-install shelving
- Move & placement of case goods
- Installation of new lab furniture



## LUESA:

### *Facilitating a major Mecklenburg County move*



## Project Overview

RSI was selected as the vendor of choice for the Mecklenburg County LUESA Division's relocation project after a competitive RFP process. The Hal Marshall Center which housed the six (6) LUESA Divisions, Land Use Environmental Services Agency was moving their operations to a newly renovated building on Suttle Avenue.

This was apart of Mecklenburg County's ambitious plan to shift customer services from centralized office buildings to communities where clients live, entitled "Bringing Mecklenburg County to You." In this 10 year plan, the county aims to eliminate barriers, such as transportation and traffic, that residents face when trying to access critical services – some of which are fractured across different buildings around the county.

From day one after being contracted to do the work, RSI became immersed in the planning and execution of the complex move which primarily needed to take place over one week-end, with numerous other small phases. After on-going planning and attention to the details and sequencing, cates, computers, printers, furniture, artwork, whiteboards, special equipment were moved and placed to our client's satisfaction.



## The Outsource Group

*Providing insight. Driving results.*

### **Client**

The Outsource Group  
Charlotte, NC

### **Scope of Services**

- Construction Management
- Master Scheduling
- Value Engineering
- Vendor Management
- On-Site Project Management
- Decommissioning

### **Features**

- 20,000 sq ft
- Pre-construction meetings, GC RFP and selection
- 6 Phase demo/ renovation construction project upon start
- New vestibule construction issues and completion
- Cabling demo, install, phone, UPS, gas suppression, AV management
- HVAC demo and upgrade replacements
- Generator design and installation
- New electrical panels and IT relocation with CDW
- Security installations with Johnson Controls
- Pay administration
- Post phase and issue follow-up
- On-time project completion

## The Outsource Group:

*On-call for renovations and multi-phase move*



### **Project Overview**

The Outsource Group (TOG) is a division of Hospital Corporation of America. TOG provides call center services for the healthcare industry.

RSI was selected to provide the project and construction management for the multi-phased project.

The project involved the complete renovation of the 20,000 square foot building. There were 6 phases to the project with each phase including the construction work, removal of furniture, demo, painting, floorcovering, new furniture installation, electrical and cabling.

RSI completed each phase per the master schedule.



#### **Client**

Mecklenburg County Sheriff's Office  
Arrest Processing Center  
Charlotte, NC

#### **Scope of Services**

- Site Surveying of FF&E
- Logistics Planning
- Sequencing of Trucks
- Shelving Relocation
- On-Site Project Management
- Move Management

#### **Features**

- Multi-phased relocation of two floors of downtown center jail
- Coordination with multiple departments and vendors for relocation of all FF&E
- Relocation and placement of all storage contents
- Move of all computers, printers, and technology

## Mecklenburg County Sheriff's Office

*Making a temporary move for the DNC*



#### **Project Overview**

The Arrest Processing Center North served as a temporary jail location during the Democratic National Convention (DNC) in late 2012. RSI Charlotte was contracted to move the downtown central jail center off site in February 2012. The furniture, fixtures, and equipment were relocated back to jail central in May 2013.





relocation  
strategies

# CASE STUDY



## Client

Schleich North America  
Huntersville, NC

## Scope of Services

- Feasibility studies
- Multi-National relocation
- Construction Management
- Vendor Management

## Features

- Relocation of furniture, equipment, and product from Canada to North Carolina
- Construction management during up-fit of new U.S. facility
- Coordination of services with multiple vendors, including carpet, furniture, and cabling/IT



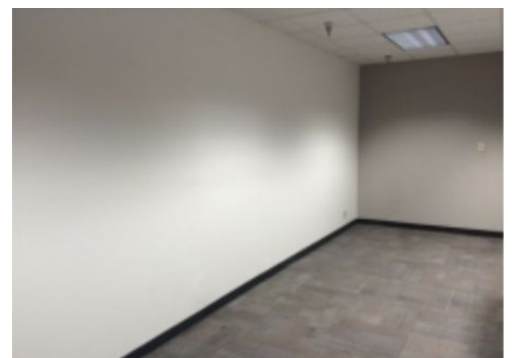
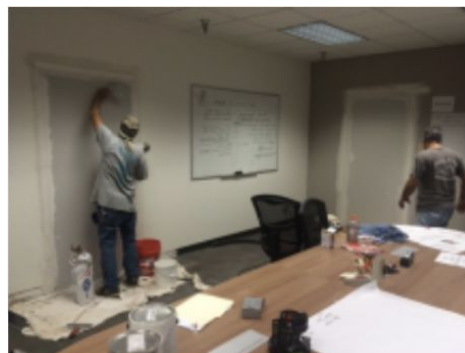
## Schleich:

*Multi-national move with room for play*



## Project Overview

Located in Huntersville, North Carolina, Schleich is a toy manufacturer, originally based in Germany. This project included the relocation of Schleich's entire warehouse facility from Ontario, Canada, to the their new U.S. headquarters in Charlotte. Work included relocation services, as well as construction management. Schleich also engaged RSI to prepare a "War Room" with writeable & erasable walls to replace the 20 sheets of easel paper currently being used on the walls.





## CYRIL BATH

### **Client**

Cyril Bath  
Charlotte, NC

### **Scope of Services**

- Feasibility Study
- Budget Development
- Space Planning and Design
- On-Site Project Management
- Construction Management
- Audio/Visual Technology

### **Features**

- Vendor selection of the general contractor and Interior design services
- Installation of new cubical and furniture
- Retrofit of the office roof
- Repaving of the parking lot & driveway
- Relocation of office furniture
- Exterior painting of plant, office, and sidewalks
- Selection and installation of Smart Boards



## Cyril Bath:

*A new space for an aerospace manufacturing plant*



### **Project Overview**

Cyril Bath Company was established in 1918 and continues to maintain world class leadership in the research development, design, and manufacturing of all types of metal stretch forming equipment for the aerospace industry.

RSI was contracted to create a dynamic new look, design and up-fit of the office space. The project involved state-of-the-art ceiling tiles, lighting, glass front offices, smart boards, painting, and new bathrooms. RSI also managed the coordination of a new roof, exterior painting and repaving the parking lot.



## Movement Mortgage:

*Moving those who help you move*



## MOVEMENTMORTGAGE

### **Client**

Movement Mortgage  
Charlotte, NC

### **Scope of Services**

- Field Verification and Planning
- Inventory of FF&E
- Move Management
- Training and Orientation
- Decommission
- Storage

### **Features**

- Pre-planning and site visits
- FF&E consolidation from multiple visits
- Scheduling logistics
- Movement Mortgage School projects
- Restacking
- Move training & coordination
- Computer disconnect/reconnect
- Disposal/recycle
- On-site project management



### **Project Overview**

Movement Mortgage was created in 2008 amidst one of the biggest financial meltdowns in American history. They have grown from a small team of 4 to over 4,000 employees with more than 650 locations across 47 states. Their vision is to serve 1 out of every 10 homebuyers in the country by 2025 and have over 75 percent of our loans are processed in just 7 business days. MM is committed to being a Movement of Change in the mortgage industry, in corporate cultures and in communities through a passionate and relentless hard focus on professional excellence with a high view and value of people.

MM engaged RSI to work with them on the transition to their new headquarters. Our services included storage of furniture, logistics and resource planning for dozens of moves, re-stacking of headquarters staff, serving the MM School needs, and responding quickly to facility move requirements.



## Chad Johnson Orthodontics: *An upfit for an upscale orthodontic experience*



### Client

Chad Johnson Orthodontics  
Blakeney, south Charlotte, NC

### Scope of Services

- Budget Development
- Project Consultation
- Construction Management
- Vendor Management

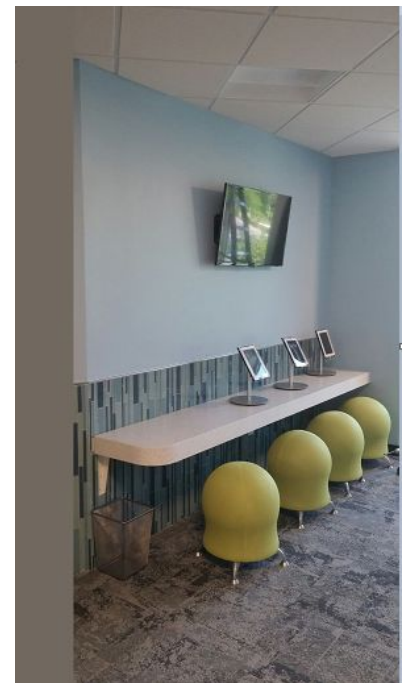
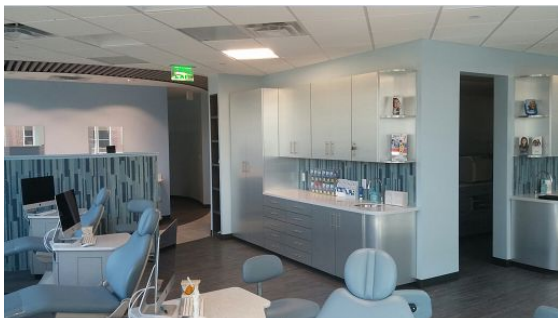
### Features

- Value engineer all drawings
- Space Planning
- General Contractor RFP selection
- Budget development
- Multi vendor RFPs
- Detailed finish selection
- Master Schedule
- Vendor Coordination
- Phased Planning
- Tight Deadlines



### Project Overview

Chad Johnson Orthodontics leased medical space in Blakeney, North Carolina. Their goal was to create a very upscale environment for their patients that involved a multitude of fabrics and finishes throughout the practice. Their vision to incorporate high end furniture, dental equipment, and technology has created a very unique and comfortable patient space.





#### **Client**

JLM Wholesale  
Charlotte, NC

#### **Scope of Services**

- Project Assessment
- Vendor RFP Management
- Project Plan and Schedule
- Pre-Move Planning
- Move Management

#### **Features**

- Fast track project
- Integrated project plan and schedule
- RFP's for racking, inventory move, office move
- Vendor Selections
- Vendor coordination and management
- Logistics and resource planning
- Hosted regular project meetings
- On-site move management
- Post-move follow up



## **JLM Wholesale:**

*A complex warehouse move made easy with RSI*



#### **Project Overview**

JLM Wholesale is one of the largest wholesale suppliers of quality locks, security systems, alarms, closures and hardware in the county. They offer wholesale prices, superior sales assistance, top of the line products, large inventory and a customer focused attitude.

RSI Charlotte was engaged by JLM Wholesale to plan and manage the warehouse and office move to their new facility. The warehouse inventory contained over 4,500 SKU's positioned on numerous rows of racks. JLM had considered hiring a move company to do the work. The value of having RSI plan and execute the move to minimize any distractions and downtime proved to be an excellent decision. The project was planned and successfully implemented with all the inventory moved and requested racks relocated.



## Lat Purser & Associates:

*Helping a real estate firm maximize their office real estate*



### **Client**

Lat Purser & Associates  
Charlotte, NC

### **Scope of Services**

- General Contractor Selection
- Construction Document Review
- Construction Management
- Vendor Management
- Decommission Space

### **Features**

- Created integrated project plan and master schedule
- Initiated RFP's for phones, cabling, flat screens, sound masking
- Coordinated smooth installation of all vendor services
- Disposal of all existing cubicles and office furniture
- Provided options for on-site building
- Hosted weekly project meetings and published minutes to provide full communications to LPA



### **Project Overview**

Lat Purser is a large real estate firm that focuses on maximizing the value of commercial real estate and multi-family assets. RSI was contracted to perform the construction management for their new space on the fourth floor of the building they owned. LPA's objective was to create a dramatically new office space for their growing staff and outsource the construction management of the space so they could continue to focus their resources on their business.



## MDVA Milk Producers Cooperative:

*Making big moo-ves*

*Maryland & Virginia*  
Milk Producers Cooperative Association

### **Client**

MDVA  
Huntersville, NC

### **Scope of Services**

- Consulting
- Construction Management
- RFP Management

### **Features**

- Site evaluation and budget
- Space planning
- Review construction trainings
- General contractor and vendor RFP selection
- Construction management
- Change order tracking and administration
- Special antennae installation
- Satellite office opening



### **Project Overview**

Maryland & Virginia Milk Producers Cooperative is a community of more than 900 dairy farm families in 11 states passionate about cultivating dairy goodness and bottling fresh Maola brand milk and dairy products.

The farmer-owned cooperative owns five dairy processing plants that process more than three billion pounds of milk annually. The cooperative is a leader in sustainability, partnering across the supply chain to deliver sustainable solutions to our member farms. They are headquartered in Herndon, VA.

Relocation Strategies Charlotte was contracted to manage the construction for setting up their satellite offices located in Huntersville, NC.





#### **Client**

Northwood Ravin  
Charlotte, NC & Raleigh, NC

#### **Scope of Services**

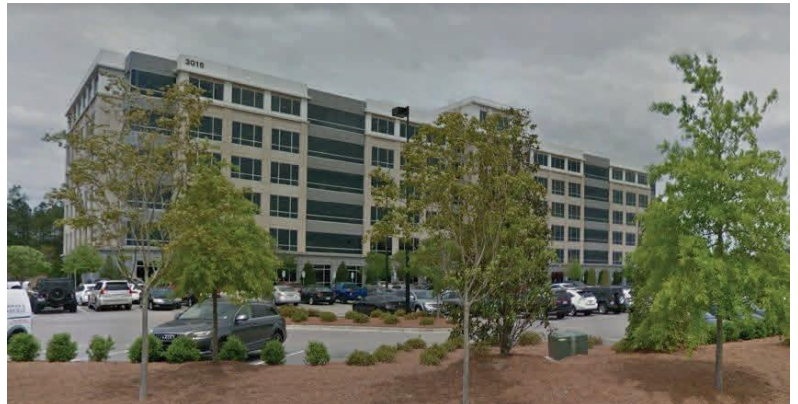
- Inventory Assessment
- Construction Management
- Project Plan and Schedule
- Vendor RFP
- Occupancy Management
- Move Management
- Decommissioning

#### **Features**

- Fast track project
- Inventory all FF&E for space (2 sites)
- Architect and GC selection
- Integrated project plan and schedule
- RFP's for cabling, security, mover
- Vendor coordination and management
- Hosted regular project meetings
- Verify furniture placement
- On-site move management for existing and new furniture installation
- Managed second project for the first floor

## **Northwood Ravin:**

*Developing an office space for real estate developers*



#### **Project Overview**

Northwood Ravin, LLC develops and manages apartment communities and mixed-use venues in the Southeast. The company was founded in 2011 and is based in Charlotte, North Carolina with additional offices in Raleigh, North Carolina and Tampa, Florida.

RSI was engaged for the evaluation of sites, develop a budget, and provide for the selection of the architect and general contractor for their new space on East Morehead. RSI managed the interior construction process and vendor occupancy needs, while working closely with their interior designer to bring the project in on schedule and budget.

Subsequently, we were engaged to complete a new project office on the first floor.



## Urology Specialists of the Carolinas:

*Medical office consolidation made effortless by RSI*



### Client

Urology Specialists of the Carolinas  
Charlotte, NC

### Scope of Services

- Field Verifications
- Inventory of FF&E (2 Locations)
- Move Management
- Training and Orientation
- Decommission

### Features

- Consolidation planning for 2 offices
- Scheduling logistics
- Move training & coordination
- Clinical lab equipment moves
- FF&E and contents move (265 crates)
- Computer/printer/copier moves
- Disposal/recycle
- On-site project management



### Project Overview

Urology Specialists of the Carolinas' Urologists is the premier Urology firm in the area with 7 offices and physicians dedicated to providing the highest-quality urology care to the Charlotte and surrounding areas.

Through the use of the latest state-of-the-art equipment, the physicians of Urology Specialists provide the residents of Mecklenburg, Cabarrus, and Union County with world-class urologic care.

RSI was selected as the move project management firm for their multi-phase relocation project. USOC engaged RSI to plan and consolidate two of their largest medical offices near downtown. The office relocation logistics were planned to be timely, occur over a two day period, and be cost effective with minimal disruptions.





## EQUILIEM

### *A Workplace Designed for Stability and Performance*



#### **Client**

Equiliem

New Jersey, New York & Charlotte

#### **Scope of Services**

- New Furniture Specification
- Space Planning and Design
- Delivery and Installation
- On site Project Management

#### **Features**

- Owner's Representative
- Coordinating with all stakeholders for long-term planning

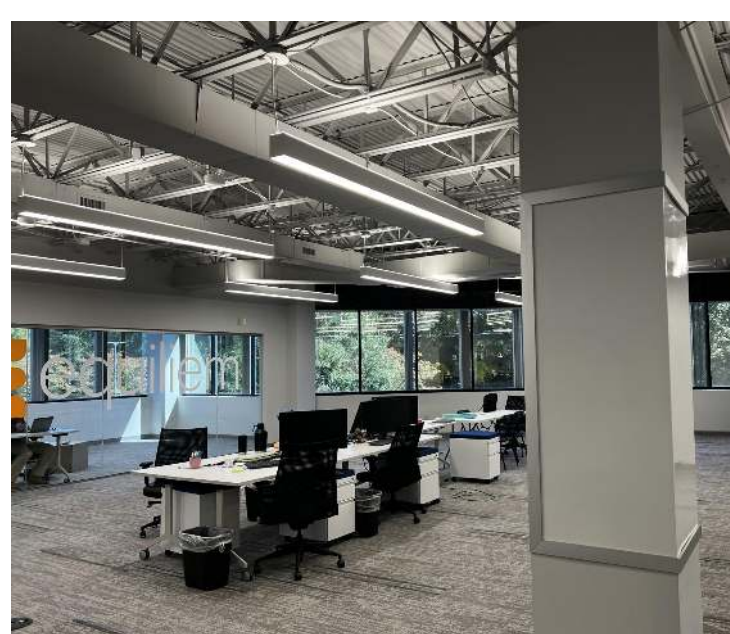


#### **Project Overview**

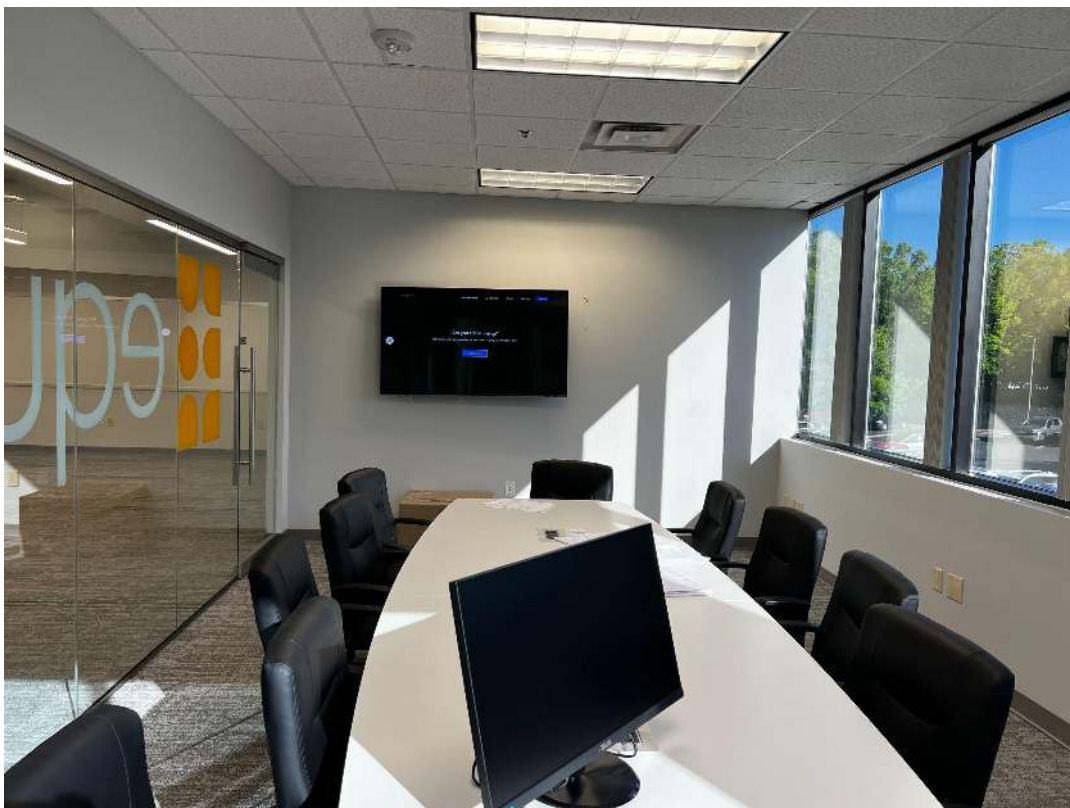
Equiliem is a global provider of staffing solutions for every type of industry from Fortune 500 organizations to startups and everything in between. They are one of the most trusted staffing providers of the last 40+ years in a multitude of markets, particularly healthcare, light industrial, and government. They believe in cultivating relationships that connect people and employers in a way that is inclusive, intelligent, and allows both to thrive. Their recruiting and HR services include contract and direct hire staffing, Payrolling/EOR, Independent Contractor Compliance, and Managed Services.

RSI has been working with Equiliem since 2024 in outfitting existing offices as well as managing the expansion of multiple office locations, where we did a full construction, interior design, and corporate relocation. Our last project was to select their last corporate site. We did a full feasibility study where we met with each of the teams and divisions. We took into consideration hybrid employees who may not be in-office full time, or who may be traveling nationally and needed a landing space. We created a plan that included these variable situations as well as constant office fixtures for finances, sales, and more. Once we assessed the needs of each of the divisions we assessed the entire square footage needs to support a national business center. Equiliem was making decision to leave their headquarters of 20 years. As a result, they wanted to plan sensibly and enlisted RSI to help. Once approving the feasibility study, we designed and calculated total square footage needed and worked not only as a project management team, but also as a real estate consultant on behalf of the client.





## WALLTALKER



## MEETING ROOMS



A **DISYS** Company

## SIGNATURE CONSULTANTS

*When two companies become one – creating a new corporate identity during a rebrand*

### Client

Signature Consultants  
Multi-locational | United States

### Scope of Services

- New Furniture Specification
- Space Planning and Design
- Delivery and Installation
- On site Project Management

### Features

- Custom-designed lounge, dining, reception, and office furniture
- Coordination with furniture vendors to dramatically reduce delivery lead times to meet firm install date

### Project Overview

Signature Consultants is a top IT staffing firm that connects today's best tech talent with forward-thinking Fortune 500 and high-tech companies. Digital Intelligence Systems (DISYS) and Signature Consultants announced the launch of Dexian in 2023, a new enterprise brand and unified solutions platform that reflects the combination of industry-leading staffing, IT, and workforce solutions companies. The introduction of Dexian signals a new integrated delivery platform that connects talent, technology, and organizations to produce trajectory-changing opportunities. Fusing global scale and full-scope capabilities, Dexian is now positioned to deliver the most complete service offering in the market.

With combined revenue of over \$1.3B and nearly 12,000 employees across 70+ offices worldwide, the new brand represents the evolution of the organization and its expanded, global platform of solutions. Designed to address the challenges in today's business environment, the Dexian platform helps eliminate technology barriers, support key innovation programs, and accelerate digital transformation for companies across industries. They emerged and rebranded in 2023 as Dexian, blending the bespoke consultative approach crafted by Signature Consultants with the enterprise-grade, proven, systematic process propelled at DISYS.

RSI has been working with Signature Consultants since 2019 in outfitting existing offices as well as managing the expansion of multiple office locations. Our team of designers and project managers worked alongside the shifting teams of Signature, DISYS, and Dexian representatives to curate finishes and furniture needs that worked to bring the vision of each unique space to life. We proposed multiple furniture options and alternate options to our client, undergoing multiple meetings with the client and respective selected vendors to determine final finishes and furniture selections as well as the project timeline and budget.



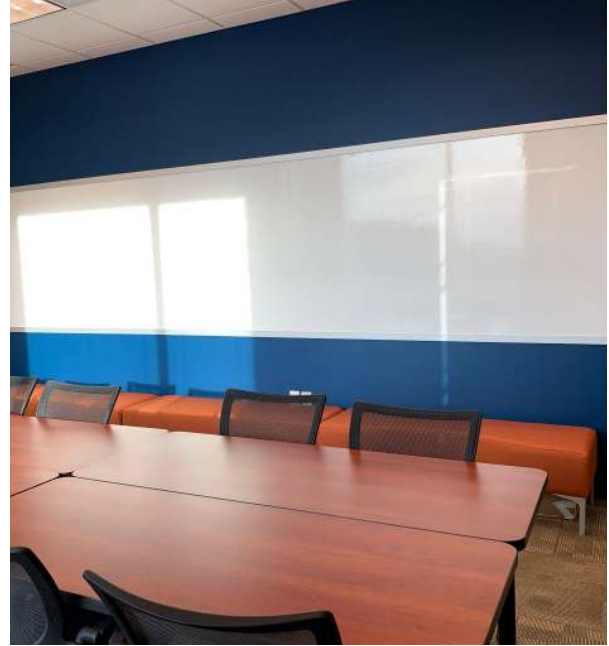


## HUDDLE SPACES



## KITCHENETTE

# CONFERENCE ROOMS



# OPEN OFFICE LAYOUT



# RECEPTION



## ROSS

### *Addressing a big corporate move*

#### **Client**

ROSS Corporation  
Charlotte, NC

#### **Scope of Services**

- Programming
- Test Fits, Design Services
- FF&E Inventory Management
- Full Cycle Relocation Project Management
- Full Cycle Vendor Occupancy
- Project Management
- Consolidation & Expansion
- Facility Project Management Services
- Operation Staff of 130+

#### **Features**

- 100,000 + sq. ft.
- Test Fit Designs
- RFP Development for various trades
- Construction Project Management
- Vendor Occupancy Services
- Packaging and shipping inventory
- Coordination of FF&E inventory
- Meetings with department heads
- Develop a phased move schedule showing key dates, timelines and dependencies
- Inventory and documentation of all FF&E in each department
- Move assessment that gave costs to execute the move into the new facility
- Pre move planning and coordination



#### **Project Overview**

ROSS Corp contacted RSI to assist them with their relocation project. ROSS's objective was to have RSI develop the costing for their phased relocation. RSI met with each department head to review current and future layouts, headcounts, support service and storage.

RSI was able to gather and document any special requirements including sequencing dependencies, constraints, key concerns and special needs. RSI also conducted department tours and took inventory by room of all existing FF&E, including size, material, color and condition.

RSI participated in construction meetings during the deliverable schedule. RSI was able to develop a phased move schedule for each department as well as identify the pre-move coordination and planning necessary to ensure a smooth execution of the transition into the new facility.



## focus<sub>MD</sub>

### Focus-MD

*Managing a multi-locational project  
for ADHD management*

#### Client

Focus-MD

Multi-locational | United States

#### Scope of Services

- Test Fit Budgeting/Cost Estimates
- Construction Bidding and Management
- Vendor RFP's, Evaluation and Selection
- Architectural Oversight
- Master Schedule Creation
- Vendor Coordination and Installation
- Integrated Vendor Schedule
- Post Construction Support

#### Features

- Pre-planning and programming
- Site visits, evaluation, selection
- Lease reviews
- Meeting deadlines for opening offices
- GC and vendor RFP's and selection
- Integrated project plan and schedule
- Key GC/Arch/RSI communications
- Weekly project meetings
- Issue development and resolution
- Vendor coordination and timing
- Post-build out punch list management



#### Project Overview

Focus-MD is a medical practice for children and adults with ADHD and related problems. Focus-MD provides objective testing, medical treatment as well as behavior modification strategies.

RSI was engaged by Focus-MD to provide program management, consulting and construction management with the goal of establishing multiple medical clinics throughout the Southeast. The turnkey projects involved the site selections, budgeting, GC and vendor occupancy RFPs and selection, construction management, and vendor coordination.

RSI worked closely with the architect, general contractor and stakeholders to assure the entire construction project was kept on schedule and within budget. The locations included Charlotte, Richmond, Charleston, Greensboro, and Greenville, SC.





#### Client

RFK  
Concord, NC

#### Scope of Services

- Feasibility study
- Interior design
- Demolition
- Renovation
- Construction management
- Vendor occupancy

#### Features

- Custom to fit furniture with laminate walls
- Monochromatic, sleek design
- Seamless integrated storage and shelving
- All-inclusive suite project



## RFK

### *Precision Design for a High-Performance Team*



#### **Project Overview**

For over 50 years, Jack Roush has been committed to performance, having won 31 championships and more than 400 races in drag racing, sports car and stock car racing. Roush Fenway Racing has been a dominant force in the sport, claiming eight championships in NASCAR's top three divisions. One of the most instrumental facets of RFK Racing has been their world-class sponsorships. More Fortune 500 companies rely on NASCAR to build their brands and market their products and services than any other sport. Roush Fenway supports its partners with on-track performance and is a leader in NASCAR marketing solutions. In 2021, Brad Keselowski joined the team as both a driver and co-owner, causing the team to rebrand its organization to Roush Fenway Keselowski Racing (RFK).

RFK Racing has been a long standing client for several projects for the last 15 years. In 2025, the president of RFK Racing reached out to RSI via our sister company, Valuebiz Office Furniture. The client needed our help in designing a unique, all-inclusive space which would mean doing some construction work to 3 existing office spaces. We went in with a test fit and assessed what we would do in the space. Per our recommendations, the client enlisted RSI to demo 4 walls to create a larger, all inclusive in suite space, which used current office spaces. This had an impact on the people displaced from those office spaces, so we worked out a plan to redesign the interior in several areas of the office to accommodate for all. The net result was positive for all parties.



## CAP INSURANCE

*Supporting People Who Protect What Matters*



### **Client**

CAP Insurance Group  
Charlotte, NC

### **Scope of Services**

- Project management
- Interior design
- Test Fit
- Recurring vendor management

### **Features**

- Custom furniture
- Interior design & test fit
- FF&E
- Relocation management



### **Project Overview**

CAP Insurance Group is an insurance agency group based in Charlotte, NC offering car, home and life insurance, plus commercial and motorcycle policies.

CAP Insurance was moving from their old offices on Carmel Road to a new office building on Morehead Street. RSI was contacted to manage their move, which included vendor management, construction management, interior design, and test fit.

With our sister company Valuebiz Office Furniture, we assessed their current office furniture setup and came up with a new design to reflect their new, open-layout office space.

The result was a fresh take on office cubicles with modern finishes and semi-private desking that allows for collaboration and community while still honoring each employee's need for a home base desk.





*LIFE. BUILT. BETTER.™*

#### **Client**

Meritage Homes  
Charlotte, NC

#### **Scope of Services**

- Vendor occupancy and oversight
- Project management

#### **Features**

- Custom product
- Specialty vendors like stone installers



## MERITAGE HOMES

*Designed for the Teams Who Build Communities*



#### **Project Overview**

Meritage Homes is a top-five national homebuilder in the United States, specializing in energy-efficient, entry-level, and first move-up homes. Known for its "Life.Built.Better." approach, the company focuses on building affordable, high-quality, and tech-forward homes with rapid construction times, usually incorporating spray foam insulation and smart home technology.

Meritage Homes has been a long standing client of ours for the last 10 years in a variety of different locations throughout the southeast.

For this particular project, Meritage Homes in Charlotte wanted two custom executive conference room tables. They specified wanting pull out power drawers at each sitting position, and a stone top made from Carrara marble. Our design team and sister company Valuebiz Office Furniture picked two custom Nevers product conference tables, one small and one large. Full power integration was installed and hidden underneath the custom marble table tops. We managed a specialty stone vendor to come install the tabletop.

We also selected and designed two additional custom pieces of furniture for each of the conference rooms, which were buffet height credenzas in a sleek walnut finish and a pull out refrigerator built in for their staff and clients.

The end result was an impeccably designed series of conference rooms that were polished and modern. With RSI managing the project, Meritage Homes was able to have new workspaces ready to go with minimal disruption to their day to day. 49



# CUSTOM FURNITURE





## TOYOTA MATERIAL HANDLING

*Handling it all for an interior upfit*

# TOYOTA

## MATERIAL HANDLING

### Client

Toyota Material Handling  
Knoxville, TN

### Scope of Services

- Project management
- Interior design
- Test fit
- Vendor occupancy
- Interior upfit

### Features

- Interior finishing
- Custom furniture
- Full scope project management
- Managed low voltage, electrician, furniture installer, security



### Project Overview

Toyota Material Handling Midsouth is a locally-operated equipment and warehouse solutions dealership servicing businesses across the Midsouth. From new equipment and used, to rental, service, parts and more, they are a full-service partner you can trust. They deliver world class material handling solutions that reduce costs, maximize productivity, and increase safety.

Toyota Material Handling came to RSI as a referral from a previous client who highly recommended us. They were moving into a new space and were starting from scratch. RSI was hired when they started looking for their interior finishing, and as a result we managed the entire interior upfit.

We did full onsite vendor occupancy and oversight project management services. This included interior design and test fits as well as FF&E. We managed vendors on behalf of the client for low voltage, electricians, installers for furniture, and security systems.

Our team of designers and project managers worked alongside the team at Toyota Material Handling to curate finishes and furniture needs that worked to bring the vision of each unique space to life. The finished spaces included training rooms, breakroom spaces, a reception area, and both shared and private corporate offices. We proposed multiple furniture options and alternate options to our client, undergoing multiple meetings with the client and respective selected vendors to determine final finishes and furniture selections as well as the project timeline and budget.



# BREAKROOM



# OFFICES



# TRAINING FURNITURE





**catawba county**  
MAKING. LIVING. BETTER.

#### **Client**

Catawba County Justice Center

#### **Scope of Services**

- Programming
- Furniture Fixture and Equipment (FF&E)
- Planning
- Move assessment & management
- On-site project management
- Post-move follow up
- Space planning and design

#### **Features**

- Meetings with department heads
- Develop a phased move schedule showing key dates, timelines and dependencies
- Inventory and documentation of all FF&E in each department
- Move assessment
- Pre-move planning and coordination
- Move training & coordination for six divisions
- Disassembly and reinstall shelving
- Change order management
- Space planning for shelving
- Phased FF&E contents move
- Relocation of all files in Clerk of Courts
- Provided 607 crates

## CATAWBA COUNTY

*Purposeful Design in Service of Justice*



#### **Project Overview**

Catawba County brought RSI in as a consultant for their eventual move into their new Justice Center. The goal was to come up with a move schedule that incorporated 6 different departments while considering each and everyone's dependencies and constraints. Our timeline was limited to transitioning over 100 staff throughout multiple divisions within the span of a month after their new building was completed.

RSI assisted Catawba County to identify when and how they were going to achieve the successful transition of nearly 1 mile of files. These files originated in the Clerk of Courts office. As a project management firm, we worked one on one with multiple subject matter professionals within their staff, anywhere from Criminal to Juvenile file experts in order to categorize their dependencies based on frequency and capacity. After nearly 6 months of classifying and identifying over 60,000 linear inches of files, RSI was able to begin their project execution routine.





#### **Client**

PHC  
Charlotte, NC

#### **Scope of Services**

- Project management
- Vendor management
- FF&E
- Interior design
- Test fit

#### **Features**

- FF&E Decommissioning
- Relocation of confidential medical files
- New furniture installation
- Vendor occupancy management



## PHC

*Taking care of those who take care of seniors*



#### **Project Overview**

PHC Home Health is a Medicare-certified agency based in North and South Carolina that provides skilled nursing, rehabilitation therapies, and personal care services to adults and seniors in their homes. Founded in 2003, they aim to help patients maintain independence and avoid institutional care by offering 24/7 assistance with daily living activities (bathing, dressing, meals) and specialized care.

In this particular project, the client was leaving their origin office and hired movers directly. However, they needed extra help with the relocation of files and furniture to move over. RSI was hired to manage the decommission and movement of confidential medical files for this healthcare provider. RSI also managed all vendors on behalf of the client, and coordinated the installation of the new furniture with other vendors.

Our team of designers and project managers worked alongside the team at PHC to curate finishes and furniture needs that worked to bring the vision of each unique space to life. We proposed multiple furniture options and alternate options to our client, undergoing multiple meetings with the client and respective selected vendors to determine final finishes and furniture selections as well as the project timeline and budget.



## Spinrite

### *Construction and space conversion*

#### **Client**

Spinrite  
Charlotte, NC

#### **Scope of Services**

- Feasibility Study
- Expiration of Lease review
- Vendor Management
- FF&E inventory
- Decommission of content
- Construction management
- Asset management

#### **Features**

- Warehousing product for future use
- Decommissioning space
- Returning office to landlord per originating lease terms



#### **Project Overview**

Spinrite sells its crafting products from coast to coast in North America and maintains its position as North America's largest marketer of craft yarn and thread. Their innovative products are now sold at leading retailers such as Walmart, Amazon, and Michaels. They credit their success to their people, their processes, and their openness to new ideas.

RSI was hired to complete first a feasibility study and an expiration of lease review to determine how the tenant was required to turn their old property back to the landlord. Once they agreed to a contract, RSI began the arduous process and managed the project in its entirety, which included management of multiple vendors. RSI emptied the space of all the existing Knoll furniture, demoed about a quarter of it and put the rest into FF&E inventory to retain, keep, and store. RSI recommended salvaging and palletizing the remainder of inventory. The client took our recommendation to keep this inventory, and RSI coordinated the shipping and logistics for long term storage and asset management for future use of the product.

RSI did the construction management and vendor occupancy for this project, allowing us to convert the space. We collected budgeting of services for each of the vendors and acted as the primary construction demo manager. At the end of these projects, the space could be returned to the landlord as specified per originating lease terms.

Spinrite is a long term national client. RSI continues to handle the national market for this client on an annual basis.



## **Client**

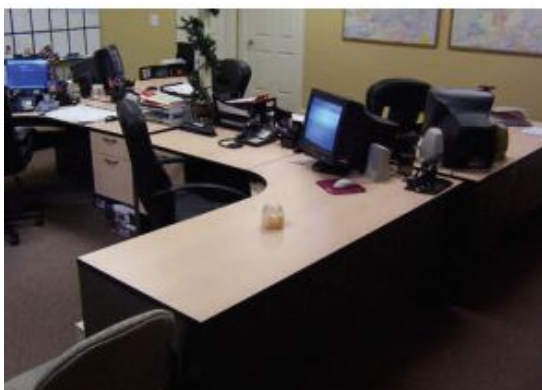
Bayada  
Multi-locational

## **Scope of Services**

- Feasibility Study
- Expiration of Lease review
- Vendor Management
- FF&E inventory
- Decommission of content
- Construction management
- Asset management
- New Furniture Specification, Space Planning and Design Delivery and Installation On site Project Management

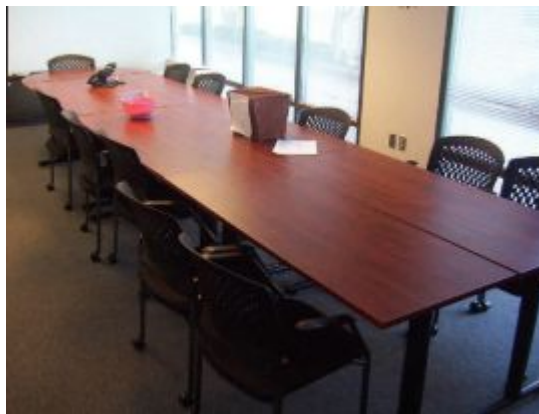
## **Features**

- Warehousing product for future use
- Decommissioning space
- Returning office to landlord per originating lease terms
- New office caseworks, conference and training room furniture and seating. Coordination with multiple trades people and vendors during installation process.



## **Bayada**

### **Construction and space conversion**



## **Project Overview**

Bayada Home Health Care is New Jersey based nursing services provider with office locations throughout the country. RSI's sister company, Valuebiz Office Furniture, presented and developed a standardized product program to furnish over 94 Bayada offices nationwide.

RSI has been working with Bayada for several years in outfitting existing offices as well as managing the expansion of multiple office locations. Our team of designers and project managers curated standard finishes and furniture needs that worked to bring the vision of each unique space to life. We proposed multiple furniture options and alternate options to our client, undergoing multiple meetings with the client and respective selected vendors to determine final finishes and furniture selections as well as the project timeline and budget.

Installations included private office, seating, conference, training room, benching, filing, workstations, seating, and reception furniture. The project is part of an on-going partnership, with new offices opening on a regular basis.